

POSITION DESCRIPTION **Position Title:** Clinical Therapist **FLSA Status:** Exempt Salaried **Reports To:** IAFT Director **Division:** Regional Office

Omni Visions - Omni Visions is a multi-state placement agency that specializes in providing services for adults and children. At Omni Visions, our focus is on the entire family, ensuring we provide each individual and each family a community support system that facilitates and inspires their growth and development.

The Clinical Therapist is critical to achieving this focus by providing treatment and counseling to our adolescent clients who are in residential treatment facilities and are currently in state custody. Omni Visions employees are required to model the company's mission, vision and values in the course of their employment.

Summary: The Clinical Therapist provides individual, group and family therapy, completes psychosocial assessments, safety plans, and treatment plans and participates in interdisciplinary treatment planning.

Essential Duties and Responsibilities: • Interviews residential clients to obtain pertinent intake information and uses clinical assessment measures and techniques to gain understanding of treatment needs and clinical risks; • Counsels individuals or groups regarding psychological or emotional problems, such as stress, trauma, substance abuse, or family situations, and develops and implements therapeutic treatment plans for the residential setting; • Plans and administers therapeutic treatment, such as trauma-informed therapy, to assist clients in processing their difficult histories, building healthy relationships with family members, and in gaining better emotion management, social skills, and cognitive processing ; • Responsible for preventing client abuse by adhering to all policies and procedures, attending periodic training, reporting suspicious and inappropriate behavior, and following mandatory abuse reporting requirements; • Attends court, child-family team meetings, and other important system meetings with client/resident; • May include providing direct supervision and care for children and youth as necessary. • Other duties as assigned

Qualifications: Must be appropriately licensed or certified in mental health and have a master's degree, Ed.D, Ed.S., Psy.D or Ph.D. in the behavioral sciences. An individual with a master's degree who is on a licensure track and under the supervision of a licensed practitioner is acceptable. Five years of pertinent experience is desired working with children, adolescents and families; any equivalent education and experience. Key Success Indicators (KSIs) include: • Clinical Treatment

- Interpersonal and Communication skills • Behavior Management • Conflict Resolution • Planning
- Developing and Maintaining Relationships • Regulatory Compliance & judicial proceedings
- Decision Making

Certificates, Licenses, Registrations: Valid driver's license, proof of automobile insurance, and reliable transportation. Current valid license as a LPC, MHSP, LCSW, LMFT, SPE or psychologist – HSP. Certified in first aid/CPR, Certification in proper restraint procedures, universal precautions required before starting the job. Training will be provided if you do not have the first aid/CPR/restraint procedures certification.

Other Skills and Abilities: Omni Visions is committed to the philosophy of lifelong learning and expects all employees to continue their personal and professional development. The Clinical Therapist is required

to maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.

Other Qualifications: Must be able to work flexible hours and overtime as needed. This position requires up to 30% travel. Dependable transportation required.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand, walk, push, pull and carry/lift up to 50 pounds. The employee is occasionally required to climb, bend or crouch. Specific mental abilities required by this job include continuous concentration to detail; ability to remember multiple tasks, oral and written communication; and an attention span of 1+ hour(s) on a task.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

Promotion & Advancement: To be considered for promotion to a higher classification, the employee must meet the personal and professional development requirements as established in the individual development plan, have demonstrated strong on-the-job performance and meet the length of service requirements. Please see your supervisor or manager for additional details.