Job Title: Registered Nurse, Crisis

Job Purpose: The primary responsibilities of the Registered Nurse position are to oversee paraprofessionals who provide services, as well as, provide direct nursing care to the people we support from the Behavioral Health Division of Monarch. The nurse will be responsible for carrying out treatment and supportive care as directed by the nurse manager, nurse supervisor, lead RN, or clinical operations director and their designees, according to program design and best practices.

Essential Job Functions:

- 1. Assess and document individuals' appropriateness for admission, level of functioning, health status, mental status, medical history, medications, medication compliance, and response to treatment.
- 2. Educate individuals receiving services about mental illness and substance use disorder, participate in the development of treatment plans, crisis plans, and discharge plans.
- 3. Ensure that people who need a higher level or different level of care are referred or placed.
- 4. Monitor individuals who are receiving services to ensure health and safety.
- 5. Carry out functions including crisis intervention, medication administration, assessment of vital signs, referral for emergency medical treatment as necessary, observation of individual response to medication and treatment, following of detoxification protocols, nursing assessment, treatment planning, crisis and aftercare planning, submission of authorizations for treatment.
- 6. Attend and actively participate in meetings and training as required. Maintain certification in all agency, state and federal training requirements.
- 7. Demonstrate knowledge of and comply with all agency policies and procedures, as well as, state and federal statutes and regulations related to specific program areas.
- 8. Demonstrate knowledge of emergency procedures and assist in crisis situations.
- 9. Ensure that physician orders and service definition guidelines for services being provided are followed.
- 10. Complete all other relevant responsibilities as assigned by the supervisor.
- 11. Driving and travel may be required.

Prerequisites:

- 1. Associates degree in nursing required.
- 2. Licensed to practice as a registered nurse in North Carolina by the North Carolina Board of Nursing.
- 3. Knowledge of emotional issues with mental health, developmental disabilities, and substance use disorder.
- 4. Valid North Carolina drivers license preferred.