The In-Home Counselor (IHC) provides intensive case management to foster parents with assisting children and youth in identifying and working towards their treatment goals. The IHC services as a coach to foster parents by providing training, ongoing support, and guidance in assisting children and youth to meet treatment goals.

The IHC is the Qualified Professional (QP) who serves as the liaison with other members of the full treatment team (e.g., DSS, GAL, School, etc.) and coordinates and leads treatment team meetings. Essential duties and responsibilities include:

- Interventions during visits working with clients and families
- Completing documentation within established time frames and maintaining client files
- Attending team staff meetings and making presentations on each client assigned
- Working with the team to create, personalize, and update treatment plans
- Providing supervised visits as outlined in the treatment plan
- Implementing permanency planning as assigned by the treatment team
- Linking the client and family with specific services and resources as identified in the treatment plan
- Serving as part of a team that rotates on-call duties
- Other duties as assigned

A degree in a Human Service discipline from an accredited four-year college or university is required. Additional qualifications include a minimum of two years of experience (post college degree completion) working with children/adolescents in a therapeutic treatment environment, and in compliance with State or contractual requirements. An appropriate candidate has good organizational skills, can communicate effectively, and is able to work flexible hours. The IHC is also a licensed driver with automobile insurance in good standing and has or will obtain CPR and First Aid certification. Licensure in a mental health related field is preferred.