



**Haven House Services Benefits is proud to offer the following competitive benefits:**

- Medical Coverage
  - Health (100% employer paid option-Health Savings Account, Health Reimbursement Arrangement with traditional buy up option)
  - Flexible Spending Account (both medical and dependent care)
  - Dental (voluntary)
  - Vision (voluntary)
  - Teladoc (telephonic and online medical services, 100% employer paid)
  - Long term and short term disability (100% employer paid)
- Life and AD&D insurance (basic employer paid and voluntary)
  - Group Coverage-Accident and Critical Illness (voluntary)
- 401k Retirement Plan (Haven House Services provides 100% match to contributions up 6%)
- Paid time off based on length of service
- 12 paid holidays
- Paid volunteer time (3 hours a quarter)