

## Haven House Services Job Description

<b>Title:</b> MST Therapist	<b>FLSA Status:</b> Exempt	<b>Employment Status:</b> Full-time
<b>Reports To:</b> MST Supervisor/Director of Programs	<b>Department:</b> Multi-systemic Therapy	<b>Last Evaluated:</b> 1/15/2021
<b>Location:</b> Main office/community-based	<b>Supervisory Responsibilities:</b> No	
<p><b>Summary</b> Provide in-home therapy to family members who have a youth diagnosed with a mental health condition using the principles and practices of Multi-Systemic Therapy.</p>		
<p><b>Specific position duties and responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Conducts MST assessments including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context</li> <li>• Engages primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.</li> <li>• Implements a problem conceptualization, treatment planning, intervention implementation, outcome review, and strategy revision procedure using the MST Analytic Process</li> <li>• Provides direct clinical treatment using methods compatible with MST principles and practices</li> <li>• Collaborates with all relevant systems and key participants within each system to ensure their buy in and cooperation throughout MST treatment.</li> <li>• When MST has identified barriers to transportation of consumer and his/her family to an appointment that is written into the goals of treatment and no other natural support can be identified, then the MST therapist may assist with transport to and from the said appointment</li> <li>• Maintains appropriate contacts with regulatory agencies and community referral sources and collaborate as needed</li> <li>• Maintains clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the 9 MST Principles and the MST Analytic Process. MST therapist will meet all requirements for MST documentation and adhere to any and all guidelines for documentation completion as identified by regulatory agencies and/or funding sources</li> <li>• Participates in all agency training, and MST training, supervision, and consultation activities.</li> </ul> <p><b>General agency duties and responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Completes all required trainings</li> <li>• Participates in agency outreach and fundraising events</li> <li>• Demonstrates a willingness to assist in other agency programs as needed</li> <li>• Acts as a custodian and demonstrates responsible and ethical use of agency property and facilities</li> <li>• Displays sensitivity to the service population's cultural and socioeconomic characteristics</li> <li>• Strives to embody the agency's Code of Ethics while working towards the agency's Mission</li> <li>• Learns and demonstrates Agency-wide Competencies including the areas of consumer and community relationships, continuous individual and agency-wide improvement, vision and purpose, respect and teamwork and positive leadership</li> <li>• Learns, develops, and models Positive Youth Development core competencies resulting in capacity to contribute to the mission of Haven House Services and be a resource to our youth and families, other partner organizations, and our community</li> <li>• Other duties as assigned</li> </ul>		
<p><b>Minimum qualifications:</b></p>		

- Master's degree in human services with a minimum of two years of experience with youth and families; or Bachelor's degree in human services field with significant clinical experience.
- Experience treating youth with serious mental health issues, including antisocial behaviors.

**Knowledge, skills and abilities:**

- Knowledge of the NC Juvenile Court System, local community resources, and experience with client documentation and file management.
- Strong written and verbal communication skills

**Other requirements:**

- Valid North Carolina Driver's License and satisfactory driving record
- Personal vehicle for use in conducting home visits and/or transporting clients in the event agency vehicles aren't available
- Proof of current/valid car insurance
- Acceptable background report
- Negative drug screen results

**Work environment:**

- Evening and weekend hours required as needed
- Culture of care and wellness in the office
- Potential exposure to bloodborne and/or airborne pathogens

**Employee printed name:** \_\_\_\_\_

**Employee signature/date:** \_\_\_\_\_

**Supervisor printed name/date:** \_\_\_\_\_

**Supervisor signature/date:** \_\_\_\_\_